

OUR LEADERSHIP

The board of directors is the ultimate custodian of shareholder funds, with a responsibility to invest it wisely to deliver on PSG Group's stated objective of long-term value creation for shareholders.

The boards of directors of PSG Group and PSG Financial Services are identical and contain the appropriate mix of knowledge, skills, experience and independence.

EXECUTIVES

PJ (Piet) Mouton (43)^{1,2}

BCom (Mathematics)

PSG Group CEO

Appointed 16 February 2009

WL (Wynand) Greeff (50)¹

BCompt (Hons), CA(SA)

PSG Group CFO

Appointed 13 October 2008

JA (Johan) Holtzhausen (49)¹

Bluris, LLB, HDip Tax

PSG Capital CEO

Appointed 13 May 2010

NON-EXECUTIVES

FJ (Francois) Gouws (55)

BAcc, CA(SA)

PSG Konsult CEO

Appointed 25 February 2013

JJ (Jan) Mouton (45)

BAcc (Hons), CA(SA),

MPhil (Cantab)

Investment professional

Appointed 18 April 2005

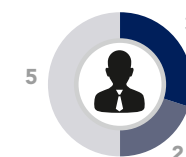
OUR DIRECTORS IN CONTEXT

EDUCATIONAL EXPERTISE



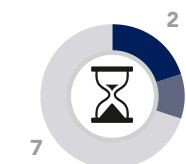
| |
|------------------|
| ACCOUNTING |
| LAW |
| MATHEMATICS |
| PUBLIC RELATIONS |

DIRECTOR CAPACITY



| |
|---------------------------|
| EXECUTIVE |
| NON-EXECUTIVE |
| INDEPENDENT NON-EXECUTIVE |

LENGTH OF SERVICE



| |
|------------|
| < 5 YEARS |
| 5-10 YEARS |
| > 10 YEARS |

INDEPENDENT NON-EXECUTIVES

PE (Patrick) Burton (67)^{2,3,4,5,6}

BCom (Hons), PG Dip Tax

Director of companies

Appointed 19 March 2001

ZL (KK) Combi (68)^{2,4,5}

Diploma in Public Relations

Director of companies and

PSG Group Chairman

Appointed 14 July 2008

AM (Modi) Hlobo (44)³

BCompt (Hons), CA(SA),

MCom (Finance)

Senior lecturer and

director of companies

Appointed 11 April 2019

B (Bridgitte) Mathews (50)³

BCom (Hons), CA(SA), HDip Tax

Consultant and director

of companies

Appointed 3 May 2016

CA (Chris) Otto (70)^{3,4,5}

BCom LLB

Director of companies

Appointed 25 November 1995

¹ Member of executive committee

² Member of social and ethics committee

³ Member of audit and risk committee

⁴ Member of remuneration committee

⁵ Member of nomination committee

⁶ Lead independent director