

OUR LEADERSHIP

The board of directors is the ultimate custodian of shareholder funds, with a responsibility to invest it wisely to deliver on PSG Group's stated objective of long-term value creation for shareholders.

The boards of directors of PSG Group and PSG Financial Services are identical and contain the appropriate mix of knowledge, skills, experience and independence.

EXECUTIVES

PJ (Piet) Mouton (44)^{1,2}

BCom (Mathematics)
Appointed 16 February 2009
PSG Group CEO

Other directorships include PSG Konsult, Curro, Zeder, Capitec, PSG Alpha, Energy Partners and Evergreen (all being PSG Group investees)

WL (Wynand) Greeff (51)¹

BCompt (Hons), CA(SA)
Appointed 13 October 2008
PSG Group CFO

Other directorships include Zeder and PSG Alpha (both being PSG Group investees)

JA (Johan) Holtzhausen (50)¹

Bluris, LLB, HDip Tax
Appointed 13 May 2010
PSG Capital CEO

Other directorships include PSG Alpha and CA&S (both being PSG Group investees)

NON-EXECUTIVES

FJ (Francois) Gouws (56)

BAcc, CA(SA)
Appointed 25 February 2013
PSG Konsult CEO

Other non-executive directorships include the Savings and Investment Association of South Africa (ASISA)

JJ (Jan) Mouton (46)

BAcc (Hons), CA(SA), MPhil (Cantab)
Appointed 18 April 2005
Investment professional

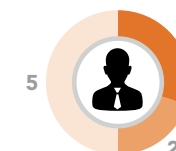
OUR DIRECTORS IN CONTEXT

EDUCATIONAL EXPERTISE



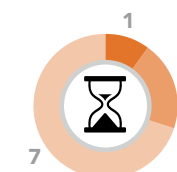
ACCOUNTING
LAW
MATHEMATICS
PUBLIC RELATIONS

DIRECTOR CAPACITY



EXECUTIVE
NON-EXECUTIVE
INDEPENDENT NON-EXECUTIVE

LENGTH OF SERVICE



< 5 YEARS
5 - 10 YEARS
> 10 YEARS

INDEPENDENT NON-EXECUTIVES

PE (Patrick) Burton (68)^{2,3,4,5,6}

BCom (Hons), PG Dip Tax
Appointed 19 March 2001
Director of companies
Other non-executive directorships include PSG Konsult and Randgold & Exploration

ZL (KK) Combi (69)^{2,4,5}

Diploma in Public Relations
Appointed 14 July 2008
Director of companies and PSG Group Chairman
Other non-executive directorships include PSG Konsult

AM (Modi) Hlobo (45)³

BCompt (Hons), CA(SA), MCom (Finance)
Appointed 11 April 2019
Senior lecturer and director of companies
Other non-executive directorships include Acision

B (Bridgitte) Mathews (51)³

BCom (Hons), CA(SA), HDip Tax
Appointed 3 May 2016
Consultant and director of companies
Other non-executive directorships include Metair and Redefine Properties

CA (Chris) Otto (71)^{3,4,5}

BCom LLB
Appointed 25 November 1995
Director of companies
Other non-executive directorships include Capitec, Kaap Agri and Distell

¹ Member of executive committee

² Member of social and ethics committee

³ Member of audit and risk committee

⁴ Member of remuneration committee

⁵ Member of nomination committee

⁶ Lead independent director